

POLITICAL ACTION

The CSU-AAUP Political Committee is registered with the Secretary of State's Office and is permitted to make endorsements of candidates for state offices. During an election year, the CSU-AAUP Political Committee sends questionnaires to legislative candidates and reviews their voting records prior to making endorsements. CSU-AAUP also employs the services of the lobbying firm Betty Gallo & Co., which represents our interests at the State Capitol.

WHO TO CONTACT

CCSU-AAUP Officers 2012-2013

President, Jason Jones, 22761

VP, Mary Ann Mahony, 20119

Secretary, Kenneth Weiss, 22184

Treasurer, Lisa Frank, 23261

At-large, Sherinatu Fafunwa-Ndibe, 22646

At-large, Jason Snyder, 23251

Council, Stephen Adair, 22979

Council, Anthony Beatman, 23220

Council, Guy Crundwell, 22682

Council, Susan Holt, 23116

Council, Paul Petterson, 22969

Council, Cynthia Pope, 22799

Council, Donna Sims, 23310

Council, Louise Williams, 22806

Council Alternate, John Mueller, 20123

Grievance Chair, Donna Sims, 23310

CSU-AAUP Staff

Director – Caryl Schiff-Greatorex, 23791

Asst. Director – Michelle Malinowski, 23790

Business Manager – Steve Greatorex, 23792

Communication – Ellen Benson, 23793

WHAT IS THE CBC?

CBC is the Collective Bargaining Congress - the collective bargaining arm of the National AAUP, which represents sixty percent of active AAUP members nationally. It is comprised of all of the collective bargaining chapters of the National AAUP and makes recommendations to the National AAUP Council and representatives at the Annual Meeting on matters concerning the purpose, structure, and work of the AAUP. The CBC, in conjunction with the Assembly of State Conferences, also holds training workshops for members on topics including negotiations and contract administration. The Chair of the CBC is an ex-officio member of the National AAUP Council and Executive Committee of AAUP. The CBC meets in conjunction with the National AAUP Annual Meeting each June.

WHAT IS SEBAC?

SEBAC stands for State Employees Bargaining Agent Coalition. It is the coalition of all the Connecticut state employee unions, mandated by state statute to bargain collectively for health care and pension benefits for all state employees. CSU-AAUP is represented at SEBAC by President Vijay Nair and Business Manager Steve Greatorex.



An Overview of Your AAUP



“The mission of CSU-AAUP is to represent the professional and economic interests of the State University faculties by providing fair and adequate representation to all members while advancing academic freedom and shared governance to ensure higher education’s contribution to the common good.”

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American Association of University Professors
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E-mail: aaup@ccsu.edu
Website: <http://ccsu.csuaaup.org>

WHAT IS CSU-AAUP?

Connecticut State University American Association of University Professors is your elected collective bargaining agent. There are four local chapters, one on each of the State University campuses: Central in New Britain, Southern in New Haven, Eastern in Willimantic, and Western in Danbury.

WHAT DOES CSU-AAUP DO?

Elected officers and chapter representatives to the CSU-AAUP Council meet monthly to conduct the business of the organization including but not limited to:

- Negotiating the collective bargaining agreement (Contract) for full and part-time coaches, counselors, librarians and teaching faculty.
- Administering the Contract.
- Monitoring the actions of management and the Board of Trustees.
- Facilitating the processing of faculty grievances and complaints of violations of academic freedom.
- Monitoring activities of the Board of Regents.
- Retaining the services of a legislative relations specialist to monitor the actions of the General Assembly.
- Retaining a law firm for legal advice to CSU-AAUP and the CSU-AAUP Council.
- Testifying before legislative committees and meeting with state and national legislators to voice faculty concerns.
- Participating in the State Employees Bargaining Agent Coalition (SEBAC).
- Participating in State Conference AAUP Meetings.
- Sending delegates to National AAUP Meetings and CBC Meetings.

WHAT IS CCSU-AAUP?

Central Connecticut State University American Association of University Professors is your local chapter of the National, the State Conference and the Connecticut State University AAUP, your elected collective bargaining agent.

WHAT DOES CCSU-AAUP DO?

- CCSU-AAUP administers the Collective Bargaining Agreement (Contract) and maintains a cadre of trained grievance officers to represent you if your contractual rights have been violated.
- Elected officers of the CCSU-AAUP Executive Committee meet monthly and represent you at monthly CSU-AAUP Council Meetings.
- CCSU-AAUP fosters collegiality through planning and support of social events on campus such as socials, theatre nights, art gallery receptions, baseball games, etc.

AM I A MEMBER?

All full and part-time teaching faculty, counselors, librarians and coaches are automatically members of the CSU-AAUP bargaining unit. Dues equal to 1% of salary are payroll deducted. **In order to become an active member of CCSU-AAUP, all you need to do is sign a membership form.** If you are not sure of your membership status, simply call the office (23790) and ask.

BENEFITS OF MEMBERSHIP

- Right to hold office
- Voting privileges
- Access to member benefits and discounts
- Subscription to *Academe*

Academic Freedom Is Not Free!

WHAT IF I CHOOSE NOT TO BE A MEMBER?

If you choose not to sign a membership form then you are considered an agency fee payer. Your agency fee is the same amount and collected in the same manner as dues. The philosophy behind the agency fee is that every member of the bargaining unit benefits from CSU-AAUP's primary function as contract negotiator and administrator.

WHERE DO MY DUES GO?

CSU-AAUP collects dues through payroll deduction and pays the following on behalf of each member:

National AAUP Dues (calendar yr.) -

\$179 for FT members; \$45 for PT

CBC Dues - \$5.00 FT; \$2.25 PT

State Conference - \$7.00 FT; \$7.00 PT

Rebate of Dues to CCSU-AAUP Chapter -

Approximately \$10.00 FT/PT

The balance remains with CSU-AAUP and is used primarily for the purpose of performing its duties as the exclusive representative of the faculty, e.g., for collective bargaining, contract administration and grievance processing.

CSU-AAUP employs the services of six full-time and two part-time staff members on the four campuses. The AAUP staff is responsible for the day-to-day operations of the chapters and CSU-AAUP and for implementing the decisions of the CSU-AAUP Council.