

CENTRAL INTELLIGENCE

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Volume 34, Issue 2

April 2006

P&T Decisions

On Monday, April 24, President Miller e-mailed a letter to our academic community regarding his decisions on promotion and tenure. In this letter, he states that in several cases he overturned decisions on which DECs, Deans, and University Promotion and Tenure had concurred because approving these individuals would have represented too much of a diminishment of his standards.

CSU-AAUP is extremely concerned about this issue. Please find AAUP's response to President Miller attached to this newsletter.

CSU Chairs Meet at CCSU

In preparation for contract negotiations this upcoming fall, CSU-AAUP has been encouraging special groups within the union, such as department chairs, librarians, and counselors, to meet with their counterparts on the other campuses. These meetings have proven to be extremely important in bringing to light special concerns regarding the contract.

The Chairs Leadership Forum at CCSU has been meeting informally for over 18 months. Last semester CCSU-AAUP leadership and staff members were invited to attend a chairs' meeting in order to discuss concerns that had been raised by the

Higher Education Collective Bargaining Conference

The National Center for the Study of Collective Bargaining in Higher Education and the Professions held its 33rd National Conference titled "Future Thinking. Academic Collective Bargaining in a World of Rapid Change" on April 2-4. Over 50 nationally prominent academic labor and management officials and leading scholars served as panelists at the conference. Over 300 participants were in attendance, including 17 representatives of CSU-AAUP.

chairs. This meeting proved to be very beneficial for all participants.

A short time after, the SCSU-AAUP organized a similar meeting for department chairs on its campus. The question of whether department chair concerns were similar across the entire CSU System was raised at that meeting, which led to the organization of the four-campus meeting that took place on April 7.

At least one representative from each campus attended. Many contractual concerns were raised during the meeting. These issues will be relayed to the negotiating team, which will review them and report to the CSU-AAUP Council.

This year's conference offered nearly 20 panel discussions and 5 workshops on such topics as:

- Future Issues in Collective Bargaining
- Can We Restore the Ideals of Public Higher Education in a Market-Driven Era?
- Best Practice Language. Hiring and Governance.
- Gender Issues in Academic Employment
- Pension and Health Benefits under Political Pressure
- Recent Contractual Breakthroughs for Contingent Faculty. Negotiating for Academic Stability.
- Interest Based Mutual Gains Bargaining

The three-day conference was extremely beneficial for the CSU-AAUP participants, who were able to exchange information and ideas with faculty from across the country. The Negotiating Team members in attendance were also able to obtain many contracts, which contain desirable language in some areas the team may be exploring.

Founded in 1972, the National Center for the Study of Collective Bargaining in Higher Education and

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Chapter Elections

Seven candidates appeared on the ballot for the election of three Council Representatives. No candidate received a majority of the 210 ballots cast. According to the CCSU-AAUP Constitution, Article VII(a) "if no candidate for an office receives a majority of the votes cast, there shall be a run-off election for that office between the two top vote getters, and those who tie them."

Therefore, a runoff election will be held between the six candidates who indicated their willingness to participate in the runoff. The ballots for the runoff election are being prepared for distribution and CCSU-AAUP members should receive it soon. Runoff ballots will be due in the AAUP office on Friday, May 5 at 12:00 noon.

If you have any questions, please contact the AAUP office at (860) 832-3790.

Administrivia

There are many new faces in the CSU and CCSU Administration. Recent hires include Jill Ferraiolo serving as Executive Officer of Government Relations and Meghan Carden as Administrative Coordinator for Government Relations. Ernie Marquez is serving as the Interim Executive Officer of Human Resources, formerly held by Dave Johnson. The Chancellor's Office has also recently transferred Erin Fitzgerald as Associate for Board Affairs. Jill, Meghan, Ernie and Erin have all begun their positions at the System Office.

At CCSU, Carl R. Lovitt, who is currently the Chief Academic Officer and a professor of English at Penn State Berks-Lehigh Valley College, has been named the University's new Provost and Vice President for Academic Affairs. He will assume this position near the end of May. Lovitt succeeds Ellen V. Whitford, who has served as Interim Provost and Vice President for Academic Affairs since July 2004.

Robert Cernock will serve as CCSU's Chief Information Officer effective June 23, 2006. Mr. Cernock has served as Director of Information Technology at Dominican University in River Forest, Illinois since 1999. Mr. Cernock succeeds Dr. Roy Temple who served as Interim Chief Information Officer.

Upcoming Events

May 9—CSU-AAUP Year-End Social, Memorial Hall, CT Room, 4:00-7:00pm

May 11-12—Reading Days, No Classes

May 15-50—Final Exams

May 20—Semester Ends; Undergraduate Commencement

May 25—Graduate Commencement

Reminder: Applications for sabbatic leave for the 2007-2008 academic year will be due to your department's Sabbatical Leave Committee on *September 15, 2006*.

Save Students Money with Used Textbooks

The CCSU bookstore continues to outpace the industry in meeting the service needs for our students, however college bookstores nationwide face a struggle for used textbooks as every college is becoming more aggressive in searching for them. The old adage of "the early bird gets the worm" sums it up. The reason for this heightened aggression is the rising costs of new textbooks.

Faculty can assist the bookstore in acquiring more used textbooks by submitting their book information as soon as possible. The bookstore understands and respects that faculty members need time to research new textbook choices, but its overall goal is obtaining the book information that will remain as is. Doing so will add a wealth of savings for the students.

If you have any questions, please contact Jack O'Leary, Director of the CCSU Bookstore, at 860-832-BOOK.

Conference

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the Professions provides scholars, labor, and management practitioners research in higher education collective bargaining. The National Center is located at and supported by Hunter College of The City University of New York (CUNY). As the only research center of its kind in the United States, the National Center specializes in collecting and publishing important information and analyses about labor-management relations at the academy and in other contexts in which professionals are employed.