

CENTRAL INTELLIGENCE

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Welcome President Miller!

By Cindy White, CCSU-AAUP Chapter President

On Friday December 10th, the Board of Trustees formally announced the appointment of John W. Miller as the new President of CCSU. Miller, whose field is Teacher Education, is currently the Chancellor of the University of Wisconsin-Whitewater, an institution similar in size and mission to CCSU.

Dr. Miller began his career in higher education in 1974 at Wichita State University as an assistant professor in teacher education and rose through the ranks for the next 12 years, eventually becoming associate dean. In 1986, he became a professor of education and dean of the School of Education at Georgia Southern University, and in 1993, he accepted a job as professor and dean of the School of Education at Florida State University, where he remained until becoming chancellor at UW-Whitewater.

Shortly after the announcement, Dr. Miller came face-to-face with the challenges that lay ahead. A small group of students were protesting because they believed the search process excluded Latinos and women. Dr. Miller acknowledged their concerns and invited the students to work with him.

In an article about his departure from UW-Whitewater, the *Janesville Gazette Extra* reported that under

Miller's leadership, "the percentage of new undergraduate multicultural students on campus increased from 6.9 percent in 1998 to 13.7 percent in 2004. The percentage of multicultural faculty increased from 14.1 percent to 16.4 percent from 1999-2004, while academic staff increased from 10.7 percent to 12.5 percent during the same time."

The paper also reported that Dr. Miller "was instrumental in kicking off plans for a new college of business and economics, a project that already has generated more than \$3 million in

private support. In 2002, he spearheaded the development of UW-Whitewater's Academic Advising and Career Exploration Center, which was created in direct response to undergraduates' requests for better advising on campus."

CCSU-AAUP joined SUOAF-AFSCME, the Faculty Senate and the President's Office in hosting a reception for Dr. Miller following the BOT announcement. Miller will become the 12th President of CCSU on July 1, 2005.

Part-Time Faculty Dinner

The CCSU-AAUP Part-time Advisory Committee will be hosting a dinner and panel discussion for part-time faculty on Wednesday, January 19, 2005, immediately following the Part-time Faculty Orientation sponsored by the Office of the Provost and Vice President for Academic Affairs. The event will begin at 6:00 pm with a cocktail reception in the Connecticut Room, located in Memorial Hall.

This event is open to both long-term and newly hired part-time faculty and is intended to

introduce this diverse body of instructors to practical and academic realities of University and bargaining unit governance as well as academic departmental management and structure. Part-time faculty will gain an understanding of the University community; will better understand their roles, responsibilities and functions at CCSU; will be given information leading to opportunities for getting involved in the University community; and will be better equipped to perform their duties more collegially within the

Continued on Back Page

Employee Assistance Program

The Employee Assistance Program (EAP) is a free counseling service provided to all CCSU employees and their family members. The confidential sessions are prepaid by CCSU as part of the employee benefits package and the aim is to provide employees with the ability to speak directly to a trained professional regarding a personal problem before it interferes with the quality of their private or professional life.

The most frequent types of problems that employees choose to speak to a counselor about include marital or family problems, substance abuse, stress, and emotional and psychological problems. Career, financial and legal stress are also areas where assistance may be provided.

The clinical intake unit and referral service (1-800-676-HELP) is staffed by a live person 24 hours a day, seven days a week. The counselor answering the phone will listen to the employees problem, ask a few questions, and then will refer the employee to an EAP Clinician at a convenient location. There are 523 clinical service sites in Connecticut where employees can receive face-to-face counseling within 48 hours of being referred. After discussing the nature of the problem with the Clinician, they will recommend a course of action. While most problems can be resolved through the EAP, some problems need a different type of treatment or setting to be effective. If a referral is made to an outside provider, the EAP Clinician will make every effort to make referrals that are approved by your health insurance plan and fit into your budget. Substance abuse follow ups are provided for one full year.

The EAP is a completely confidential service that allows employees and/or their family members to resolve their problems in a safe and caring environment. Whether you call for information, to locate a resource, discuss a problem, deal with a crisis affecting yourself, a family member, a friend or a co-worker, someone from the EAP is waiting to help you. Please contract the EAP at 1-800-676-HELP.

Part-Time Faculty Dinner

Continued from Front Page

CCSU community.

Opening remarks will be made by Interim President Aebersold and Dr. Cindy White, CCSU-AAUP President. Panelists will include Dr. David Walsh, CSU-AAUP President; Dr. Timothy Craine, Chair of Mathematical Sciences and Faculty Senate President; Dr. John Harmon, Geography, past CCSU-AAUP Chapter President and member of the CSU-AAUP negotiating team; Dr. Gil Gigliotti, Chair of the English Department; John Mueller, History Department and Chair of

the CCSU-AAUP Part-time Faculty Advisory Committee; and Dr. Anthony Rosso, English Department at SCSU and member of the CSU-AAUP Committee on Part-time Faculty Issues.

This program is offered to give part-time faculty an understanding of the functions of AAUP and CCSU, which in turn will directly contribute to a more welcoming atmosphere, thus engaging more informed professionals in the mission of the institution.

Invitations will be sent to part-time faculty members homes via US mail in early January 2005.

The CCSU-AAUP would like to extend its congratulations to the Excellence in Teaching Award Winner Cheryl Watson; finalists Cindy White and Jack Tessier; and semi-finalists Doug Carter, Michael Davis, Carolyn Fallahi, John Foshay, Leslie Leong, Moises Salinas, and David Truly.

The Excellence in Teaching Honor Roll included:

Kathleen Bantley	Robin Kalder
Anthony Beatman	Jacob Kovel
Mitchell Charkiewicz	Laura Levine
Stephen Cohen	Erin McGurk
Walter Connolly	Antonia Moran
Raymond Decormier	Charles Menoche
Jerold Duquette	Steven Newman
Parker English	Joan Nicoll-Senft
Glynis Fitzgerald	Olga Petkova
Jane Fried	Paul Petterson
Antonio Garcia	Heather Prescott
Vicente Garcia	Chris Pudlinski
Susan Gilmore	Donald Rogers
Jessica Greenebaum	Al Scopino
Jason Jones	