

CENTRAL INTELLIGENCE

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Reminders

By Cindy White, CCSU-AAUP
Chapter President

As the campaign season enters its final days, I would like to remind all members of the importance of legislative support for CCSU. It is imperative that we elect legislators who are aware of and support the contributions that Central faculty make to the intellectual, economic, and civic vitality of Connecticut. As a state university, our relationship with the legislature is crucial to our vitality. So I urge you to pay careful attention to the candidates who are asking for your support this year. Make sure that among the issues you hold them accountable to are those that affect our professional lives and the quality of education we are able to provide to our students.

In keeping with the same theme I would like to take this opportunity to urge all members to attend the open forums with our own presidential candidates. Given the nature of the upheavals on this campus in the last year it is imperative that we use every opportunity to influence the selection of the next president of CCSU. I hope you will consider taking time to ask the candidates about their positions on faculty support for research and for a reasonable work-load including a reduction of our teaching load. I would also hope that all of us make sure we are clear on the candidates' willingness to support the principles of academic freedom that are so vital to our professional integrity. Please make every effort to attend the campus forums.

Take a Legislator to Work

CCSU-AAUP is planning a "Take a Legislator to Work" initiative, which will draw legislators to our campus to spend a day shadowing a faculty member, librarian, counselor or coach.

This event will provide an unique opportunity to influence legislators' perceptions of our faculty, our students and our university, as well as to lobby them one-on-one for increased funding in next year's budget. A similar effort, "Bring a Board of Trustee Member to Work"

project, hosted a few years ago produced some very positive results.

The organizing committee held its first meeting on October 11 at 3:00 pm in the Student Center Blue & White Room, and the committee will be recruiting volunteers over the next few months. The committee is chaired by Candace Barrington and if you are interested in volunteering, please contact Candace at x20022 or by email (BarringtonC@ccsu.edu).

Part-Time Faculty Contracts

This summer new language was added to the part-time faculty contracts for the fall semester without AAUP approval. The language in question required part-time faculty to advise students and use the University's technology, such as a computer account and Central Pipeline, to support their teaching obligations.

The AAUP opposed the addition because (1) it did not conform to the part-time faculty appointment letter in the Contract and (2) most part-time faculty are not given office

space or access to a computer.

CCSU-AAUP Chapter President Cindy White and CCSU-AAUP Part-Time Advisory Committee Chairman John Mueller met with Peggy Schuberth, Director of Continuing Education and explained the problem associated with the new language. It was agreed that the new language would be removed and any future changes to the part-time contracts will be reviewed by the Chief Personnel Officer and AAUP prior to its use.



October Events

- October 20:** Welcome Back Luncheon/AAUP Chapter Meeting, 11:30am-1:30 pm, Memorial Hall, Constitution Room
- October 20:** Evaluation Process Due Date for First Year and Second Year Renewals, Tenure Candidates, and Promotion Candidates.
- October 25:** Tentative Date for Presidential Search Committee Candidate Campus Visit, Open Meeting for Instructional and Administrative Faculty and Staff, 1:15-2:45 pm, Founders Hall.
- October 26:** Tentative Date for Presidential Search Committee Candidate Campus Visit, Open Meeting for Instructional and Administrative Faculty and Staff, 1:15-2:45 pm, Founders Hall.
- October 29:** Tentative Date for Presidential Search Committee Candidate Campus Visit, Open Meeting for Instructional and Administrative Faculty and Staff, 1:15-2:45 pm, Founders Hall.
- November 11:** AAUP Connecticut State Conference Fall Meeting, "Academic Freedom and Academic Crimes," 6:00-9:00 pm, The Graduate Club, 155 Elm Street, New Haven

Diversity Training

The question of whether or not faculty are required to attend diversity training provided by the University is raised each semester. On March 10, 2003, CCSU filed a petition for a declaratory ruling from the Commission on Human Rights and Opportunities (CHRO), on this question, among others. CHRO is the administrative agency vested with the authority to interpret and apply CGS 46a-54 (16) regarding diversity training for all state employees.

On August 14, 2003, the CHRO issued its Declaratory Ruling on this subject matter. The Conclusion on page 14 reads as follows:

"Based on the foregoing, the CHRO finds that CONN. GEN. STAT. 46a-54(16) mandates state employees to attend diversity training. CCSU's failure to comply may result in the disapproval of its affirmative action plan and/or subject it to defending a CHRO complaint."

Therefore, after consulting with our attorney, CSU-AAUP recommends that you avail yourself of

the opportunity to attend diversity training provided by your university. We think it is in our members' interest to attend in order to obtain the education and the protection against potential liability. It is our understanding that this is a one time requirement. A copy of the CHRO Opinion is available, upon request. If you would like a copy, please contact the Office of Multicultural Affairs and Affirmative Action at x20178.

We have been informed that the following sessions have been scheduled and will be held in the Student Center:

Monday, Oct. 25, 8:30 am-12:00 pm in the Sprague/Carlton Room;

Wednesday, Oct. 27, 1:00 pm-4:30 pm in the Sprague/Carlton Room; and

Thursday, Nov. 4, 8:30 am-12:00 pm in the Philbrick/Camp Room.

You may select the training session that fits your schedule and e-mail your choice to Thomasina Carr (carrt@ccsu.edu).

ENROLLMENT FIGURES ANNOUNCED

The number of undergraduate students enrolled at Central for the fall 2004 semester is 9,604 and the number of graduate students is 2,716. The total enrollment is 12,320, exceeding the targeted enrollment by 235 students.