

CENTRAL INTELLIGENCE

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Welcome Back!

By Cindy White, CSU-AAUP President

The officers and staff of CCSU-AAUP are happy to welcome new and returning faculty to the 2004-05 academic year. We are excited about working with all of you in the upcoming year. As this new academic year begins, we are all facing the challenges that accompany changes and uncertainty in the administration. Amidst all of these changes, AAUP remains steadfast in our commitment to uphold the principles that ensure the integrity of academic freedom, and to support our members' rights and efforts to pursue excellence in all of their professional endeavors. We intend to meet with each of the candidates for president of CCSU to make certain that they understand our position regarding the importance of these principles to the mission of the university. We hope that each member of the faculty will participate in the open forums with the candidates that the Search Committee has organized (*read more in "Presidential Search"*).

As the new academic year begins we remain concerned with the discussions regarding the potential merger of CSU and the Community Colleges. The merger was proposed as one of several recommendations by the Commission on Accountability, Creativity and Efficiency (ACE). ACE is scheduled to begin

meeting this month. The merger would not serve the interests of CSU or the Community Colleges, and we urge all members to join us in monitoring news of these meetings and in supporting our efforts to defeat any such merger.

In the upcoming months members of the Executive Committee (*read "Election Results"*) will meet with individual departments on campus to provide updates on AAUP activities and to listen to individual and departmental concerns and ideas about relevant issues. A member of the Executive Committee will contact your department to schedule this visit. Departments that are interested in scheduling a meeting before they are

contacted are welcome to call the CCSU-AAUP office at 832-3790 and schedule an appointment.

Please feel free to drop by the AAUP office in Marcus White or to contact any member of the staff or Executive Committee to discuss your ideas or concerns. Best wishes for a productive year.



Pictured left, faculty celebrate the new year at the Welcome Back Social, held on Sept. 9.

Presidential Search

CCSU's Presidential Search Advisory Committee and the Trustee's Search Committee held their first joint meeting on Friday, August 27. While the committees have to observe complete confidentiality at this stage in the process, they reported that the first batch of applications have been received and they are aiming to review them by September 23. An advertisement for the position was run in the *Chronicle of Higher Education*, *Hispanic Outlook*, and *Black Issues in Higher Education* as well as a number of electronic lists.

The Presidential Search Advisory Committee also informed the CCSU community that the search is on schedule and the trustees hope to announce a new president on December 6. They are pleased with the pool of candidates and will be working hard with the Trustees

Search Committee to identify a superb group of finalists, probably six people in all, who will come to campus and meet with various constituencies.

Campus visits are currently scheduled for Monday, October 25; Tuesday, October 26; Friday, October 29; Friday, November 5; Monday, November 8; and Thursday, November 11. The schedule may be altered for candidates who are not available on those dates.

CCSU-AAUP is happy to announce that AAUP leadership and Faculty Senate leadership are scheduled to meet with the final candidates, and an open meeting for instructional and administrative faculty and staff is also planned. We are pleased that the Search Committee has ensured full faculty participation in the process.

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Election Results

Last spring, Cindy White was elected as CCSU-AAUP President and Michael Gendron was elected as Vice President. Katherine Hermes and Anita Jackson were re-elected and Tony Beatman and Jane Hikel were newly elected to the CSU-AAUP Council.

Together with Council members Carol Austad, Dan Miller, John Mueller; Secretary Michael Terezakis; Treasurer Judith Walo; and at large members Walton Brown-Foster and Don Lukaszek, the recently elected members make up the CCSU-AAUP Executive Committee. As your representatives, they are charged with promoting the professional and economic interests of the CCSU faculty.

Summer Activities

The CCSU-AAUP remained very active over the summer, and sent representatives to three national conferences: the AAUP Annual Meeting, the AAUP Summer Institute, and the Coalition of Contingent Academic Labor (COCAL) VI Conference.

At the AAUP Annual Meeting, held in Washington, D.C., CCSU-AAUP members were invited to participate in a variety of panel discussion on topics such as censorship of artistic expression; the state budget crisis and funding of higher education; and work/family issues in the academy. The conference also included a plenary session where recommendations on institutional censorship were recommended by Committee A (Academic Freedom) and voted on by the body.

The Summer Institute is a four-day, annual training conference for members who wish to become more active in their AAUP chapter. This year the workshops included membership recruitment; intellectual property; contract and grievance administra-

tion; contract negotiations; negotiating health benefits; shared governance; and strategic communications among others. The conference was held at the University of Scranton, and attendees also were invited to participate in the first rally of the Presidential Campaign of Senator John Kerry, who received the official Nomination as Democratic Candidate the previous evening.

The COCAL Conference, held in Chicago, included plenary speakers and workshops addressing issues relevant to contingent faculty in Canada, Mexico, and the U.S. CCSU-AAUP part-time members participated in organizing seminars; strategy and long-term vision discussions; and a presentation by non-faculty contingent workers.

The workshops and seminars at these conferences are beneficial to any member who wishes to become more active in the union. If you are interested in becoming active in the chapter, please contact the CCSU-AAUP office at (860) 832-3790.

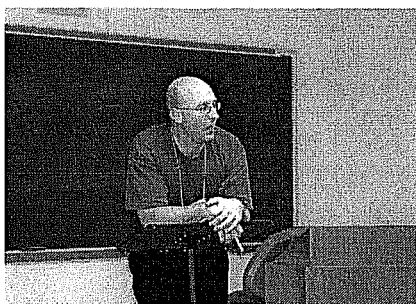
Upcoming Events

Wednesday, **September 29**, from 6:00-9:00pm —
New Faculty Dinner, CT Room, Memorial Hall

Saturday, **October 2**, from 9:30-3:00 — Conference
on Contingent Faculty Issues, SCSU Student Center

Wednesday, **October 20**, from 11:30-1:30 —
Welcome Back Luncheon/Chapter Meeting,
Memorial Hall, Constitution Room

You will be receiving invitations to all these events, but please save the dates!



Pictured to the left is Marcus Harvey, Associate Secretary & West Coast Field Representative for the National AAUP, running a workshop on Strategic Communications at the Summer Institute, held at the University of Scranton. To learn more, please read "Summer Activities".

Administrative Changes

Recently, there have been a number of administrative changes that you should be aware of:

- After 19 years at CCSU, Donna Munroe, Chief Personnel Officer (CPO) left to take the position of VP for Human Resources and Payroll at UCONN. Ernie Marquez has been appointed Interim Chief Personnel Officer. Ernie retired from the CSU System Office as Executive for Human Resources and also served in an interim position at SCSU this past spring.
- Diane Boutaugh (Mazza), Assistant in Personnel, left CCSU last spring to take a similar position at SCSU. She has been replaced by Karen Portera.
- Faye Brown-Brewton, Labor and Employment Attorney also left this past spring and has been replaced by Stephen J. Courtney.

- CCSU has entered into a food service contract with Sodexo for the 2004-2005 academic year. A significant feature to the contract was Sodexo's agreement to offer employment to all union employees previously on the payroll of Chartwell's, at the rate of pay and level of benefits provided in their current collective bargaining agreement.

- VP for Academic Affairs and Provost, Elene Demos and Chief Financial Officer, Frank Resnick, have been placed on paid administrative leave, pending the outcome of the University and State's investigations into the alleged improper 10-year \$40 million contract with Chartwell's. In the interim, Dean Ellen Whitford is serving as Acting VP for Academic Affairs and Chief Administrative Officer Richard Bachoo has been appointed as Acting Chief Financial Officer.