



# CENTRAL INTELLIGENCE

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## Faculty Senate Forum with President Miller

By Michael Gendron, CCSU-AAUP President

How do we take a negative situation and turn it into a positive one? Whether or not you agree with the result of the lack of confidence vote in President Miller or whether President Miller's actions even necessitated a vote, all faculty should be able to agree that opportunities to discuss difficult issues and improve the culture at Central will only make our campus a better learning environment for our students. However, to make this happen, we must work together to make certain that this situation leads to positive outcomes.

I was pleased there was a large turnout at the Town Meeting sponsored by the Faculty Senate and President Miller, which gave members of the campus community the opportunity to share ideas and opinions for bettering the climate at

CCSU. A number of valuable ideas and opinions were expressed, but I would like to point out one simple, but effective, idea that was proposed - a community hour.

Our sister institution, SCSU, has no classes scheduled between 1:00 and 2:00 on Mondays and Wednesdays. This time is set aside as a community hour. While not all events are scheduled during this time, events that are of interest to all members of the campus community can be scheduled so that all members can attend. From what colleagues at SCSU have shared, this has helped to create a sense of community on campus. Establishing a similar community hour at CCSU could provide large rewards with minimal fiscal impact.

### UPCOMING EVENTS

**Finals:**12/15-12/21

**Winter Commencement:**  
12/15

**Winter Session Classes:**  
1/2-1/18

**Spring Academic  
Semester Begins:** 1/14

**Spring Classes Begin:**  
1/22

Have a safe holiday break  
and see you next semester!

## Legislative Update

### CSUS 2020: What Does It Include for CCSU?

The bonding package signed by Governor Rell includes over \$1 billion for the CSU System over the next ten years. Of these funds, approximately \$16 million was authorized directly for CCSU in the next fiscal year. These projects include alterations, renovations, and improvements to facilities; infrastructure improvements to East Campus; a new public safety building; and a new classroom and office facility.

In addition, another \$16 million was authorized for improvements to all four CSU campuses, including new and replacement research, lab, instruction, physical plant and administrative equipment; alterations, repairs, and

improvements to auxiliary services buildings; a feasibility study of establishing higher education center in Bridgeport; system telecommunications infrastructure upgrades, improvements, and expansions; and land and property acquisitions.

### Federal Updates

The Senate failed to bring the DREAM Act (S. 2205) to a vote. The bill has been introduced in several consecutive congressional sessions, and would provide legal status for undocumented students who were brought to the United States as minors, conditional on educational attainment or military service.

*(Reprinted from National AAUP)*

# Contract Administration & Grievance Corner

By Caryl Schiff-Greatorex, Director of Member Services

## DEC Alerts

It has come to our attention that some DEC's are not as familiar with contractual requirements as perhaps they should be. Specifically, please make sure to notify your eligible members, in writing, of (1) the fact and purpose of the evaluation (renewal, promotion, professional assessment, tenure), 2) that they have an opportunity to submit material to the DEC, and (3) that they have the opportunity to appear personally before the DEC **prior** to the DEC's recommendation.

Also, please be aware that **in no case shall persons under consideration for promotion serve on the DEC during any deliberations on promotion.**

This month's column will continue with frequently asked questions about specific provisions of the contract.

***Q. If I am denied tenure in my penultimate year at CCSU, how much notice will I receive?***

A. If you are denied tenure in your penultimate year, you are entitled to twelve (12) months notice. Therefore, if you are a January appointee, you must be notified prior to December 21 that you have been denied tenure, and if you are an August appointees, you must be notified by May 31 that the following year will be your terminal year.

***Q. If I am on an initial one year appointment and I am non-renewed, am I entitled to notice?***

A. Yes, if you are on an initial one year appointment you must be notified no later than three (3) calendar months prior to the termination of your present contract.

***Q. What are the notice requirements if I have completed one or more years of service?***

A. If you have completed one or more years of service, and you are an August appointee, you must be notified on or before May 31 of the year preceding the expiration of your contract. For all other appointment days you are entitled to twelve (12) months notice.

***Q. I am a Coach on a Defined Term Appointment. Am I eligible to receive multi-year contracts?***

A. Yes, if you are a full-time Coach or Non-instructional Athletic Trainer on a Defined Term Appointment, you are eligible to receive a contract for one (1) to five (5) years duration.

***Q. How can I obtain a multi-year Defined Term Appointment?***

A. Multi-year Defined Term Appointments can be recommended by the Athletic Department – Departmental Evaluation Committee (DEC) and/or the Athletic Director.

***Q. If I decide to leave the employment of the university, how much notice am I required to provide to the University?***

A. If you are a full-time teaching member or counselor and you decide to resign from your position, you must give at least sixty (60) days notice prior to the start of the following semester in order to avoid having your pay docked for two (2) weeks.

If you are a full-time coach, your sixty (60) days notice should be prior to the commencement of your next season.

### ***Confused about Whether or Not You Need to Report Outside Consulting or Research Activity Under the New Requirement?***

The form and Frequently Asked Questions are available on the Human Resources website at [www.ccsu.edu/HumanResources/Faculty\\_Consulting\\_Research.htm](http://www.ccsu.edu/HumanResources/Faculty_Consulting_Research.htm).

Examples of what activities must be reported are included in the FAQ. AAUP suggests that faculty err on the side of caution and if you are unsure, report the activity. Reporting protects YOU from liability.