



CENTRAL INTELLIGENCE

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AAUP Department Visits

By Jason B. Jones, CCSU-AAUP President

The phrase “listening tour” became a cliché of modern politics after the success of Hillary Clinton’s 2000 Senate campaign. And it’s easy to be cynical about the increasingly stage-managed nature of such tours, which often seem to be about self-promotion rather than any sincere engagement with constituents’ interests.

Each year, the AAUP Executive Committee embarks on its version of this ritual, arranging to meet with every department on campus. What distinguishes the AAUP’s visits from “listening tours” is that ours are scheduled *after* the election! Department visits are valuable for all kinds of reasons. They open communication directly between departments and the AAUP—in particular, visiting with departments can be the best way to learn how the Collective Bargaining Agreement inadvertently creates problems for faculty. In addition to the broad value to the union, visits are helpful to those of us on the Executive Committee, because we get to meet with faculty from across the campus to understand their work better. We are open to hearing any concerns or questions during these visits. In addition to letting the departments air concerns, the visits introduce Committee members to the campus.

The department visits are crucial to the union’s role in representing the faculty. According to its constitution, “The CCSU-AAUP shall promote the professional and economic interests of the CCSU faculty...In cooperation with CSU-AAUP, CCSU-AAUP shall provide fair and adequate representation through collective

bargaining and grievance procedures to all members of the faculty. Special efforts shall be made to ensure that all segments of the faculty gain equity through the bargaining process.” In order to meet these objectives and be effective, open communication between union leadership and members is crucial. Leaders need to be aware of problems and concerns so they can direct the union to handle them in the appropriate manner, whether it be through collective bargaining or other means.

Members of the Executive Committee are currently contacting departments to schedule visits. If you have not yet scheduled a meeting, please consider doing so.

Constitution & By-laws Review Committee

By Guy Crundwell, Vice President

The Union’s Constitution and By-laws document (<http://web.ccsu.edu/aaup/ccsu-AAUP%20Constitution.htm>) basically should answer four simple questions: Who are the members of CCSU-AAUP? What do we stand for as a professional body? What do we do? How do we do it? Unfortunately, the current document is in need of revision in order to answer these four basic questions.

This semester, the CCSU-AAUP formed a committee to revise the Constitution and By-laws. Certain sections of the Constitution are out of date and do not reflect the support roles that our CCSU Staff Office provides; certain sections are unclear and need to be reworded; and certain sections contain vital yet conflicting information. By the beginning of next semester, the

UPCOMING EVENTS

CCSU-AAUP Executive Committee: 12/9, Noon, Mountain Laurel Room

CCSU-AAUP Part-time Advisory Committee: 12/2, Noon, Mountain Laurel Room

Faculty Senate: 12/7, Vance 105, 3:00 pm

CCSU-AAUP Holiday Party: 12/8, 4-7pm, CT Room

Furlough Day for Teaching Faculty Counselors & Coaches: 12/11

Furlough Day for Librarians: 12/24

(Continued on page 3)

Comparison of Courses & Sections Taught in Fall 2009 to Fall 2008

Academic Department	F '08	F '09	Diff.
Accounting	42	47	+5
Anthropology	21	22	+1
Art	97	76	-21
Biology	88	78	-10
Biomolecular Sciences	59	64	+5
Business/International	3	2	-1
Chemistry	48	40	-8
Communication	78	54	-24
Computer Electronic	30	30	0
Computer Science	45	41	-4
Cooperative Education	19	6	-13
Counseling/Family Therapy	44	46	+2
Criminology/Crim Justice	67	72	+5
Design (Graphic/Info)	21	18	-3
Economics	34	36	+2
Educational Leadership	48	57	+9
Engineering	53	66	+9
English	215	199	-16
Finance	32	31	-1
Geography	63	55	-8
History	105	85	-20
Management/Organization	43	40	-3

Academic Department	F '08	F '09	Diff.
MIS	34	34	0
Manufac & Construct Mgmt	53	55	+2
Marketing	40	34	-6
Mathematics	231	226	-5
Modern Languages	85	82	-3
Music	126	120	-6
Nursing	11	18	+7
Philosophy	55	45	-10
Phys. Ed/Human Perform.	105	106	+1
Physics/Earth Science	71	68	-3
Political Science	45	38	-7
Psychology	113	108	-5
Reading	32	32	0
Social Work	15	17	+2
Sociology	45	41	-4
Special Education	26	29	+3
Teacher Education	146	140	-6
Technology Education	16	19	+3
Theatre	40	39	-1
Undeclared	58	68	+10
Total	2,602	2,484	-118

Student Enrollment Figures (Fall 2008 & 2009)

Fall	Undergraduate			Graduate			All Students		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total
2008	7,785	2,121	9,906	506	1,821	2,327	8,291	3,942	12,233
2009	7,859	2,130	9,989	564	1,908	2,472	8,423	4,038	12,461

Constitution & By-laws Review Committee

(Continued from page 1)

Committee hopes to have a revised document to present to the membership for review and discussion.

To meet this desire to facilitate discussion concerning our Union Chapter's Constitution, we encourage the membership to periodically check the Union's discussion group. We need a Constitution that reflects who we are, what we believe in, and what we do!

Unemployment Compensation

Part-time faculty have the right to apply for unemployment compensation between semesters (winter session and summers) because according to Article 4.6 of the Collective Bargaining Agreement, there is no guarantee of continued employment. CSU-AAUP's attorney has provided advice for those applying for unemployment, which can be found on our website (www.ccsu.edu/aaup/csu) under part-time faculty.

A part-time faculty member who has been through the process of applying for and receiving unemployment compensation has also created a handout to share with others. You can obtain a copy of the handout by emailing or calling Michelle Malinowski in the AAUP office at malinowskim@ccsu.edu or (860) 832-3790.



Save the Date!!

**CCSU-AAUP Holiday
Party/Discussion on
Equity With Carolyn
Fallahi & Sally Lesik**

Tuesday, December 8

CCSU-AAUP Discussion on Equity & Holiday Party

CCSU-AAUP will be sponsoring a discussion on equity with Carolyn Fallahi and Sally Lesik, authors of the Report on Gender/Race Equity at Central Connecticut State University. CCSU-AAUP had many concerns about the findings of the report and at its Executive Committee meeting on November 11 formed a Task Force on Salary Equity. The Task Force is charged with investigating the process of hiring as it relates to salary variability.

The discussion will take place on **Tuesday, December 8 at 4pm in the Connecticut Room**. The report can be read at <http://www.ccsu.edu/page.cfm?p=4595>.

The discussion will be followed by a holiday party. Come celebrate the end of the semester and the holiday season with your colleagues!

CCSU-AAUP Executive Committee Members for 2009-10

President: Jason Jones (English)
Vice President: George Murphy (Mathematics)
Secretary: Guy Crundwell (Chemistry)
Treasurer: Aram Ayalon (Teacher Education)
Past President: Michael Gendron (MIS)
Delegates-at-large:

Brian Folker (English)
Jason Snyder (MIS)

CSU-AAUP Council Representatives:

Anthony Beatman (Accounting)
Guy Crundwell (Chemistry)
George Murphy (Mathematics)
Jane Hikel (English)
John Mueller (History)
Rachel Siporin (Art)
Paul Petterson (Political Science)

CSU-AAUP Council Representative Alternate:

Donna Sims (Finance)

Contract Administration & Grievance Committee:

Donna Sims, Chair (Finance)

It's ok to be sick!

By Candace Barrington, Faculty Senate
President & Jason B. Jones, CCSU-AAUP
President

One of the things we most admire about our colleagues is your dedication to your students. That dedication frequently manifests itself as a willingness to teach even when you're sick. "It's just a cold," someone will think. Or, "I've got a fever, but I'll take some DayQuil to get through class, and then go sleep it off."

We wanted to point out that the logic of a pandemic is different. The CDC advises anyone with flu-like symptoms to stay home until the fever has abated for 24 hours. Even if your flu isn't very serious, it is highly contagious, and you could easily spread it to your students and beyond. (Indeed, we're writing in part because Health Services received some complaints from students after being taught by visibly ill professors.) For information on H1N1 and how you can prevent its spread, see <http://www.ccsu.edu/flu>

Although we're at the end of the semester, the peak flu season is still upon us, and it's likely that the flu will still be with us in the spring. It's a good idea to develop contingency plans if you get sick—either alternate assignments, or perhaps arrange for a colleague to cover your classes. If you have concerns, please don't hesitate to be in touch.

Reminder:

There is a Furlough Day for Teaching Faculty, Coaches and Counselors on Friday, December 11. The Furlough Day for Librarians will be on Thursday, December 24.