

CENTRAL INTELLIGENCE

The Newsletter of the Central Connecticut State University American Association of University Professors

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Welcome Back

By Jason Jones, CCSU-AAUP President



At the opening meeting of the academic year, President Miller said that, despite the uncertainty over the budget (as I type, the legislature has finally passed one!) and the economy, life at CCSU will continue much as it always has. While I'll defer to the President on the finer points of the university's budget, there is at least one important sense in which our university is permanently changed: last year's retirement incentive program.

The very first thing to say is that our colleagues, many of whom devoted decades of their life to this university, will be sorely missed, every day. We are obviously diminished by their absence. (Please see the announcement on page 4 about a formal reception to honor our retired colleagues.)

But it's also worth saying that faculty members, who in previous years might have deferred to more senior colleagues, have an opportunity to help shape the culture of the university. To take an example not quite at random, it might be possible to rebuild a listserv discourse based on civility and mutual respect--including respect for one's colleagues' time. To this end, I have created a new blog--<http://ccsuaaup.wordpress.com>--to provide a regularly updated source of news and accurate information related to union business. The executive committee will also be taking up the possibility of a new, moderated listserv that would allow all members a space to announce events

and to discuss university business without rehashing broader (inter) national questions.

A few business items:

- The **furlough days for teaching faculty, counselors, and coaches** this year are the two Friday reading days, and one unassigned day (which cannot be a day with teaching or office hours). You can also simply recognize that the furlough is essentially a temporary pay cut, and not designate a day. (The thing to remember about the furlough day arrangement is that, after next year, pay levels revert to their normal level--it's not as

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UPCOMING EVENTS

CCSU-AAUP Retiree
Reception: 9/16, 3-5,
CT Room

CCSU-AAUP
Tailgating Event:
CCSU v. Sacred Heart:
10/3

CCSU-AAUP
Executive Committee:
9/9 & 10/14, Noon,
Mountain Laurel Room

CCSU-AAUP Part-
time Advisory
Committee: 10/7,
Noon, Mountain Laurel
Room

Faculty Senate: 9/28 &
10/12, Vance 105, 3:00
pm

CCSU-AAUP Elections

As you may recall, CCSU-AAUP held a runoff election for two Council Representative seats and an Alternate in the spring semester. Per our Constitution, only those receiving a majority of votes are elected and unfortunately none of the four candidates for the three seats received a majority of votes in the runoff election. However, since two of the candidates withdrew their name from contention, the CCSU-AAUP Elections Committee has decided it is unnecessary to hold a runoff election and has declared John Mueller (History) and Anthony Beatman (Accounting) as the winners of the two Council Representative seats.

Tom Frank (Marketing) will not be teaching at CCSU this academic year and as such resigned from his seat as Council Representative. The Committee thanks him for his past service. CCSU-AAUP Secretary, Michael Terezakis, retired from the University this past spring and as such has resigned from his position as Chapter Secretary. Mike held the position of Secretary for twenty-six years

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State Budget Update

After a seven month battle between Democrats and Governor Rell, there is finally a state budget as of September 8. Governor Rell announced on September 1 that she would allow the Democratic-written and approved budget to become law without her signature. The two-year, \$37 billion budget includes over **\$163 million for CSUS**. This amount represents a reduction in funding at the post rescission FY 09 level (the amount the Governor cut from CSUS' 2009 budget), which is the minimum level needed to meet the requirements for federal American Recovery and Reinvestment Act stimulus funding for higher education. In other words, funding for CSUS has been reduced in the state budget, but additional funding will be available from the federal government.

This budget also represents **approximately \$700 million in concessions from state employee unions**, which includes a wage freeze for the current fiscal year, seven furlough days (one already taken in in FY09, three to be taken in FY10 and FY11, respectively), and co-pay increases on prescriptions in exchange for job security for two years (FY10 and FY11).

While state employees did have to make some substantial concessions, we fared well in comparison to other states. California state employees are required to take three furlough days a month. Maine's enacted budget includes 20 furlough days for state employees over a two year period. Rhode Island's governor announced after the budget was enacted that state employees will be furloughed for 12 days through the remainder of FY10, amounting to a 4.6% pay cut. Washington's budget eliminates 7,000 jobs in state government agencies, universities, and local public schools.

CSU-AAUP and CCSU-AAUP will continue to monitor how these budget cuts affect our members, programs, and students at CSUS. The CSU-AAUP/BOT Collective Bargaining Agreement is still in effect and the Administration must uphold the provisions it contains.

Save the Date

Saturday, October 3
CCSU-AAUP Tailgating
CCSU v. Sacred Heart
Arute Field
Details to be announced



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though your pay has been permanently cut.)

- The **furlough day for librarians** this year are December 24, June 1, and a floating day.
- The union is working with the deans to **standardize the assignment of load credit for independent studies and internships** across the university.
- We are working with Human Resources to make the **market adjustment process** more transparent.
- We are working with the Center for International Education to look at **working conditions during courses abroad**.
- We are working on an issue with the **Registrar's office** no longer providing lists of students who are registered for classes without the appropriate prerequisites.
- **Campus Equity Week** is back at CCSU this year. Look for announcements soon about resources and activities related to the casualization of academic labor.

Please be in touch if you have any questions or concerns about your work at CCSU. Best wishes for the upcoming academic year!

Donna Simms: Contract Administration & Grievance Chair



Associate Professor Donna Sims began her tenure as Contract Administration & Grievance Committee Chair for CCSU-AAUP in January 2009 and was re-appointed by newly elected CCSU-AAUP President, Jason Jones, for the 2009-2010 academic year.

Attorney Sims has attended the National AAUP Annual Meetings and Summer Institute as well as the 2009 Annual Conference of the National Center for the Study of Collective Bargaining in Higher Education and the Professions.

Attorney Sims earned her MBA from the University of Saint Thomas and Doctor of Jurisprudence from South Texas College of Law, both in Houston, Texas. She teaches in the Department of Finance/Law in the School of Business and teaches both Legal Environment of Business and Advanced Business Law courses. Attorney Sims remains active in the general practice of law and is a member of the Connecticut and American Bar Associations. Her research areas of interest focuses on pedagogic studies and equine business law: and her most recent scholarly publication can be seen in the [Connecticut Bar Journal](#).

Please feel free to contact Donna (x23310) if you have any questions related to the Contract or if you believe that you might have a grievance.

CCSU-AAUP Elections

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and has also served on the Contract Administration and Grievance Committee for twenty-two years. He provided invaluable service to the chapter and his presence will be sorely missed. We thank Mike for his long tenure of dedicated service and wish him well in his retirement.

Pursuant to the CCSU-AAUP Constitution, President Jason Jones, with the consent of the Executive Committee, appointed George Murphy, Mathematics as interim Council Representative and will make interim appointments for the vacant Secretary, and Council Alternate positions.

CCSU-AAUP Executive Committee Members for 2009-10

President: Jason Jones (English)

Vice President: George Murphy (Mathematics)

Secretary: Vacant

Treasurer: Aram Ayalon (Teacher Education)

Past President: Michael Gendron (MIS)

Delegates-at-large:

Brian Folker (English)

Jason Snyder (MIS)

CSU-AAUP Council Representatives:

Anthony Beatman (Accounting)

Guy Crundwell (Chemistry)

George Murphy (Mathematics)

Jane Hikel (English)

John Mueller (History)

Rachel Siporin (Art)

Paul Petterson (Political Science)

CSU-AAUP Council Rep. Alt.:

Vacant

Faculty Development Grant Deadlines

All faculty can apply for Faculty Development Grants to “enhance their ability to be productive and innovative professionals.” Application for these funds are reviewed in two cycles. While these funds are available to all faculty, there is a separate pool of funds available for projects proposed by part-time faculty. **To apply for funds for fall 2009 or winter session, part-time faculty must apply by October 7. The next deadline for full-time faculty development grants is February 22, 2010 for activities to be conducted during Spring 2010.**

For more information, please contact Grants and Funded Research at x22365 or go online at <http://web.ccsu.edu/grantsfr/>.

"Hail and Farewell"

CCSU-AAUP Retiree Reception

Wednesday, September 16

3:00-5:00pm

Connecticut Room

Memorial Hall

All AAUP members are
invited to attend.

Congrats to the Retirees

CCSU-AAUP would like to extend its warmest regards to our members who recently retired. We will be holding a reception in their honor on Wednesday, September 16 (see box at left for the details). Please come and honor your colleagues. The retirees include:

Paul Altieri
Paula Anderson
Stuart Bennett
George Claffey
Timothy Craine
Ronald Daigle
Raymond DeCormier
Daryll Dowty
Douglas Engwall
Ronald Fernandez
Frank Frangione
Carol Ford
John Harmon
Faith Hentschel
Elias Kapetanopoulos
George Kawicki
Ki Hoon Kim
Lawrence Klein
Janice Kozovich
James Loughlin
Charles Mate-Kole
Norton Mezvinsky
Ki-Tai Pae
Priya Rai
C. David Smith
Dwight Scherban
Benjamin Sevitch
Michael Terezakis
Aldridge Vaillant
Judith Walo
Shousan Wang



Pictured above is Anthony Beatman (Accounting) and Governor M. Jodi Rell. Anthony serves in the National Guard and his unit has been called to serve in Kuwait and Iraq. Anthony will serve as the Executive Officer of the 118th Medical Battle Command, consisting of over 15 companies and between 600-800 soldiers. We wish Anthony well and a safe return in July 2010.