

Minutes of the  
CCSU-AAUP Executive Committee  
Wednesday May 6, 2015  
Student Center—Blue & White Room

Present: S. Adair, T. Burkholder, M. Cistulli, D. Hanford, W. Fothergill, S. Holt, D. Johnson, K. Kean, M. Mahony, M. Malinowski, J. Melnyk, L. Newberg, J. O'Connor, P. Petterson, C. Schiff-Greatorex, L. Williams

1. President M. Mahony called the meeting to order at 12:09pm
2. Announcements
  - a. President Mahony announced election results for CCSU-AAUP and CSU-AAUP.
  - b. Chapter Meeting and End of Year Social Wednesday May 6<sup>th</sup>, 3-6:30pm.
3. Minutes of the April 8, 2015 meeting were approved unanimously.
4. President's Report and Discussion: President Mahony discussed the vote of no confidence, communications among members, the most recent information on the state budget, the criminal background checks bill, and the possibility of a contract campaign in the fall. She encouraged committee to attend graduation ceremonies, if possible. She has AAUP buttons available.
5. New Business
  - a. Goals and Objectives for 2015-2016
    - i. Find a way to organize support for negotiating team for the contract.
    - ii. Increase participation in chapter meetings and socials. Some ideas to do so included inviting the CIO to talk at chapter meeting, having talks on P&T, time management, or labor issues. Send any other ideas to President Mahony, L. Newburg, M. Malinowski, or C. Schiff-Greatorex. Possibly conduct on-going meetings for new faculty similar to the Provost's book meetings.
    - iii. PTAC: President Mahony would like suggestions from the Part-time Advisory Committee on what AAUP can do for them. Possibly use manual from the English Department as model for use in other departments.
    - iv. Academic Standards and/or Assessment Concerns: These two Faculty Senate Committees are extremely important. President Mahony expressed concern that recommendations emerging from those committees frequently involve increase the workload of faculty. She encouraged the ExCom to consider ways to help our colleagues understand that when they approve a recommendation from one of these committees, they may , be adding hours to the workday. The possibility that each recommendation should have a fiscal and time note attached to show how much time and money is involved was discussed
    - v. There have been a number of complaints about Deans not following contractual procedures, or missing deadlines for tenure and promotion, or proposing recommendations that should have gone through the Curriculum Committee. The

Provost has told the Deans to follow the contracts. The AAUP needs to be vigilant about this.

6. Request from the Department of Athletics for a \$175.00 donation as a golf hole sponsor at the Bill Moore Memorial Golf Classic Tournament, June 8<sup>th</sup> at Tumblebrook Country Club. Proceeds support athletic programs.

RESOLVED, The CCSU-AAUP will provide a \$175.00 donation as a golf hole sponsor at the Bill Moore Memorial Golf Classic Tournament, June 8<sup>th</sup> at Tumblebrook Country Club.

Motion moved and seconded. Request passed unanimously.

7. Old Business

- a. Department Visits. P. Petterson visited the Criminology Department and provided update. Concern about the contract negotiation expressed. He emphasized it is important to be in contact with AAUP Council. PE wanted to be sure the negotiating team would try to preserve or augment travel funds. There was a concern that this funding was not enough. S. Adair visited Communications Department. Williams visited Computer Science
- b. Legislative contact. President Mahony urged membership to call their for their legislators to support funding for CSU-AAUP raises due to take effect in August.

8. Standing Reports.

a. Treasurer's Report April 2015

Checking Account:	\$13,067.82
Savings Account:	<u>25.45</u>
Total:	\$13,093.27
Disbursements (April lunches)	<u>- \$179.64</u>
Total:	\$12,913.63

The Treasurer's Report was approved unanimously.

Request from President Mahony for approval to spend up to \$500 on button, pins, t-shirts, etc. for the contract campaign. Request moved, seconded, and passed unanimously.

- b. L. Williams. Contract Administration. One faculty member denied tenure largely based on student opinion surveys. Two special assessments are in progress. One faculty member being investigated by Diversity and Equity for sexual misconduct. There are issues about workload, compensation, accreditation and assessment in a department. There are concerns in the School of Business about continuing education courses being used to waive credits towards a degree. Continuing education courses are non-credit. This is viewed as a cost savings since faculty are paid less for teaching continuing education courses.
- c. S. Adair. Faculty Advisory. Noted the level and degree of involvement in no confidence vote by the community colleges and to think about keeping lines of communication open with

- them. In couple weeks, S. Adair will be at the BOR and will be presenting information concerning the no confidence votes.
9. D. Johnson. Part-Time Advisory. Met on May 5<sup>th</sup> with Provost and R. Bachoo in regard to the impact of renovations of Willard and Diloreto on the general campus. Thirty seven classrooms will be unavailable. Faculty will need to teach over 5 day period as opposed to 4. He noted that for 15+ years only CCSU had a Part-Time Advisory Committee. Now SCSU has one with assistance from CCSU committee. The committee will next assist ECSU and WCSU. Noted it is important to include part-time faculty—strength in numbers.
  10. Other.  
President Mahony announced that Liaisons want to meet in June.

The meeting was adjourned at 1:40pm.

Respectfully submitted,

Dana Hanford  
Secretary