

Minutes of the  
CCSU-AAUP Executive Committee  
Wednesday April 13, 2016  
Student Center – Blue & White Room

Present: S. Adair, T. Burkholder, S. Cohen, W. Fothergill, D. Hanford, S. Holt, K. Kean, M. Mahony, M. Malinowski, J. Melnyk, L. Newburg, J. O'Connor, P. Petterson, C. Schiff-Greatorex, L. Williams

1. President M. Mahony called the meeting to order at 12:10am.
2. Announcements
  - a. Chapter Meeting today April 13<sup>th</sup> 3:15pm-4:30pm, Marcus White Living Room
  - b. Voting for Chapter Council Representative closed at noon today.
3. Approval of the minutes of the March 9, 2016 meeting (Petterson/Fothergill). Minutes approved (1 abstention).
4. President's Report and Discussion

Contract negotiations are on-going. Some progress is being made on language issues. The deadline for arbitration has been extended to June 1 by mutual agreement. The next negotiating meeting will be April 21. On account of the extension, there will not be a contract to present to the legislature before the end of the legislative session. The earliest we could have a contract approved would be next January or February when the legislature is back in session after the election. The law does allow that by mutual agreement we may extend the existing contract (Chapter 68, Sec. 5-278a of the Collective Bargaining for State Employees). Our current contract is in effect to the end of August.

Concern was raised about what takes place at the SEBAC meetings and how this can be communicated to the membership. M. Mahony will ask E. Tapia at the Council meetings for a report back on what takes place at the SEBAC meetings.

The Governor's budget contains the same \$850,000 cut to the CSUs for this year that was announced last fall. Because enrollment is up, we may be able to cover this cut. M. Mahony should be hearing about preliminary enrollment numbers next week from Pres. Miller.

Discussion about the hiring freeze included that ECSU was informed by E. Nunez that the hiring freeze was a hard freeze. CCSU hasn't been informed that this is a hard freeze. Pres. Miller has created a budget for the next year that includes mandated cuts and list of necessary hires for that budget.

Complaints were expressed about some departments carrying large overloads. M. Mahony emailed A. Suski-Lenczewski and asked her to remind the Deans that overloads are supposed to be taken within three semesters. Concern was raised in the

Liaisons Meeting that some professors feel that they are being forced by their departments to take overloads.

M. Mahony is on the Presidential Search Committee. An Advisory Committee is in the process of being formed. The first meeting will be April 27. The closing date for the search will be around August 1.

April 21 will be the Open Forum on the Presidential Search (S. Cohen).

April 28 & 29 the Presidential Search Consultant will be on campus (S. Cohen).

a. AAUP Title IX Report

M. Mahony encourages everyone to read the Title IX Report for future discussion.

b. Freidrichs Case

M. Mahony encourages everyone to read the Freidrichs Case.

M. Mahony wanted members to be clear about the grievance procedure. A grievance is a violation of the contract. If members have a grievance, they should find which part of the contract is in violation.

5. New Business

a. Resolution for the CT State Conference-AAUP Annual Spring Meeting

**MOTION: That the CCSU-AAUP Executive Committee approves subsidizing the cost of the CT State Conference AAUP Spring Meeting on Thursday May 12<sup>th</sup> at the Graduate Club in New Haven at 1/2 the cost or \$19.00 (\$38.00 total cost pp) for each CSU-AAUP member and their guest attending. (Petterson / Burkholder). Motion unanimously passed.**

6. Standing Reports

a. Treasurer's Report (presented on behalf of M. Cistulli by C. Schiff-Greatorex)

The Treasurers Report was unanimously approved as presented. (Petterson / Burkholder)

b. Grievance & Contract Administration

Students are still erroneously filing complaints with Office of Discrimination and Equity when they should be pursuing complaints via more appropriate channels (L. Williams).

Some faculty members are not responding well to DEC decisions. The Union can't make judgments regarding the quality of an evaluation dossier. A grievance can only be made if a process wasn't followed. (M. Mahony)

The Union recently resolved a situation where the University cancelled the contracts in midterm of three part-time faculty members who teach 2 sections of 8 week courses. The original contract was for the whole semester and the University wanted to cancel the second section without pay. The Union negotiated with HR and convinced them to pay out the remainder of the contract. (C. Schiff-Greatorex)

c. FAC (S. Adair)

A shared governance award the committee recommended was approved. The Systems Office offered to have a faculty section on the Systems website. In addition to the FAC news, S. Adair asked what other types of information we should post in the section. Suggestions included a link to CSU Connects. M. Mahony will talk to E. Tapia about this. L. Newburg will also look into this.

d. Part-Time Advisory

Parking issue for part-time faculty is still in the process of being resolved. (M. Mahony)

The Part-Time Creative Pedagogy Group is working on a year-end report. In progress is possibly a Part-Time Faculty Handbook and website. (K. Kean)

e. Liaisons (P. Petterson)

Concern was raised in the Liaisons Meeting about faculty overloads and the University's handling of visa requests.

f. Elections (M. Mahony on behalf of S. Jones)

Elections closed today at noon. There was a higher voter turnout than two years ago, but turnout is still very low. There will possibly be a runoff election.

g. Contract (J. O'Connor)

Students were not happy that there was no response to the increase in tuition. M. Mahony will email E. Tapia to find out more about the BOR Lobby Day. There will be a BOR meeting on May 10. M. Mahony will ask for suggestions at upcoming meetings on what actions could be taken at the BOR meeting.

h. Faculty Senate (S. Cohen)

The Chemistry and Biochemistry Departments submitted a resolution calling for a censure of the BOR for the appointment of Pres. Ojakian without an affirmative action search. There may be submitted an Omnibus Package of Online Teaching Policy on May 2. The Union should pay attention to this. M. Mahony will send a copy of this policy to J. Brower.

7. Meeting adjourned at 1:25pm. (S. Holt / T. Burkholder)

Respectfully submitted,

Dana Hanford  
Secretary