

Minutes of the
CCSU-AAUP Executive Committee
Wednesday November 11, 2015
Student Center – Blue & White Room

Present: S. Adair, T. Burkholder, M. Cistulli, S. Cohen, W. Fothergill, D. Hanford,
S. Holt, K. Kean, M. Mahony, M. Malinowski, J. Melnyk, J. O'Connor,
P. Petterson, Matt Warshauer (guest), C. Schiff-Greatorex, L. Williams

1. President M. Mahony called the meeting to order at 12:05pm.
2. Announcements
 - a. Liaisons will be meeting on November 18th and 19th.
 - b. Chapter Meeting & Holiday Social Wednesday December 9th, CT Room 3:00-6:30pm.
 - c. UCONN Academic Freedom Rally – Wednesday November 18th at noon, meet outside the Wilbur Cross Bldg. See Liz Newberg for further details.
 - d. Master Strategy Meeting, November 19th at 3pm, Constitution Room
 - e. December 3rd, BOR meeting at 10am – more info coming.
3. Minutes unanimously approved for the October 14, 2015 meeting. (P. Petterson / W. Fothergill)
4. President's Report and Discussion

The AAUP Negotiating Team commented on CCSU's display of posters across campus and appreciate the support. No information has been received to date concerning the content of the SUOAF contract proposals from the BOR. At the Chairs Workshop last week, a concern about administrative creep, especially over the summer, was raised and discussed with the Provost. At the Leadership Meeting last week, discussion focused on a request from the BOR for a strategic plan. After a request to the campus presidents for more clarification, President Miller responded that all that CCSU needed to indicate was how we were already meeting the strategic goals of the BOR. On December 9th, M. Ojakian will be meeting with CCSU campus leaders.
5. New Business

Invited guest Matt Warshauer spoke to the Executive Committee about the plans for the November 19th Strategy Meeting. The goals for the meeting will focus on how people can be more involved and how to have a more directed campaign. A new website will be launched, cthigheredmatters.org or [.com](http://cthigheredmatters.com). This site will include information such as statement of purpose, mission statement, advocacy section, talking points, and how to contact legislators or other government officials. The site will explain what the contract issues are and what people can do.

Resolution proposed by M. Mahony: Everyone will contact 10 colleagues on campus to ask them to attend the Master Strategy Meeting on November 19th.

Resolution passed unanimously.

- a. Communications Committee Report
The committee will be meeting this Friday, November 13th. T. Burkholder is working on automating and streamlining some of the processes involved with the blog, website, and social media. (T. Burkholder)
6. Old Business
 - a. Contract Campaign/Organizing Committee Report
Reminder that on November 18th, 1:30pm – 3pm, at the Art Gallery, there will be a get together with Jonathan Peltó (former CT Representative), art faculty and students to discuss proposals. The committee continues to promote Red Thursdays. J. O'Connor and L. Williams met with the SGA. The SGA has committed to helping the contract campaign and getting students to the December 3rd Rally. They will commit funding to providing T-shirts and buses. The SGA will also pass a resolution for a commitment to making December 3rd a success. The petition signing is ongoing. AAUP buttons have been ordered and will be distributed to the four campuses. Plans for the December 3rd rally are in progress. L. Newberg will keep websites updated. (J. O'Connor)
7. Standing Reports
 - a. Treasurers Report (M. Cistulli)
The Treasurers Report was unanimously approved as presented. (S. Holt / P. Petterson)

Motion proposed by M. Mahony: \$2,000 be moved from the projected year end funds into the Organizing Committee funds to pay the student intern at the current rate through to the end of the semester, and that this money could also to be used for events.

The motion was unanimously passed.

- b. Grievance & Contract Administration
Concern was expressed that students are using the Office of Diversity and Equity to accuse professors of discrimination in order to dispute low grades. Students should go through the grade appeals process first before pursuing with the Office of Diversity and Equity. Committee is reviewing a case of a faculty member suspended without pay. (L. Williams)
- c. FAC
The committee will be meeting on Friday, November 13th. They will be preparing a presentation for the December 3 BOR meeting. Representatives on a task force for outcome based funding that was put together by Roberta Willis will also be meeting for discussion. (S. Adair)
- d. Part-time Faculty Advisory
During Equity Week, the committee had an informational table and several members gave a presentation at CCSU and SCSU on academic freedom and part-time faculty. A card will be circulated for Dave Johnson who recently had a stroke and will be unable to attend Executive Committee meetings. He will resign from the committee after January 2016 in order to avoid a special election. An Elections Committee will

- be put together at the December Executive Committee meeting. Jane Haykel has been elected as the new chair for the Part-Time Advisory Committee to fill his post. The Psychology Department now has a part-time faculty representative. M. Mahony is working with Human Resources to change the parking tags for part-time faculty from “visitor” to “staff.” (K. Kean)
- e. Faculty Senate
The Senate is tracking several academic and curriculum issues where the administration seems to be controlling or attempting to assert control over situations that should be handled by the faculty. Concerns also raised about classroom reassignments as buildings are temporarily closed. (S. Cohen)
 - f. Council
L. Williams was put in charge of a four campus contract campaign. (M. Mahony)
 - g. Liaisons
Committee continuing with contract organizing effort. (P. Petterson)
8. Other
A question came up at the Senate meeting about why we have a million dollar strike fund. There isn't a million dollar strike fund, but there is a contingency fund that was created to cover court and arbitration costs. M. Mahony was also asked about the legal status of tenure. Faculty have tenure with the institution, not with the system.
9. Meeting adjourned at 1:23pm. (M. Cistulli / J. Melnyk)

Respectfully submitted,

Dana Hanford
Secretary