

Minutes of the  
CCSU-AAUP Executive Committee  
Wednesday October 14, 2015  
Student Center – Blue & White Room

Present: S. Adair, T. Burkholder, S. Cohen, W. Fothergill, S. Holt, D. Johnson, K. Kean, M. Mahony, M. Malinowski, J. Melnyk, J. O'Connor, P. Petterson, C. Schiff-Greatorex, L. Williams

1. President M. Mahony called the meeting to order at 12:06pm
2. Announcements
  - a. Chapter Meeting Wednesday November 4<sup>th</sup> MWLR, 3-4:30pm
  - b. The department liaisons are meeting next week and there continues to be a problem that some liaisons do not attend the meetings.
  - c. Campus Equity Week is October 26<sup>th</sup> -30<sup>th</sup> this year.
3. The minutes of the September 9, 2015 meeting were approved unanimously.
4. President's Report and Discussion

October 1<sup>st</sup> was the first meeting of the negotiation teams and proposals were exchanged. Negotiation sessions will be held on Thursdays here at CCSU, the ground rules have been agreed to and Steve Weinberger, V.P. for Human Resources at the system office will be the chief negotiator for the BOR. Everyone will be asked to help out and participate in the contract campaign, and we need to engage students.
5. New Business
  - a. Report on Donations

\$700.00 is budgeted for donations, \$500.00 of which is for CCSU scholarships made in memory of deceased members.
  - b. Request from the Ebenezer Bassett Committee

Motion to donate \$200.00 to support the Bassett Scholarship for students at CCSU.

Motion moved and seconded. The motion passed unanimously.
  - c. CSU-AAUP on Hartford Courant Guide to Education

There are four CSU Connects stories on the site.
  - d. Communication Committee

Discussion of the creation of a CCSU Communications Committee. The charge would be to revise the chapter website, gather stories for CSU Connects and other business as the committee deems necessary. P. Petterson will ask the department liaisons to help the committee. And the committee would work the Contract Organizing Committee as well.

Motion moved and seconded to form the committee and nominate Tom Burkholder as chair.

Motion passed unanimously.

6. Old Business
  - a. Contract Campaign/Organizing Committee

The committee has been meeting on Monday afternoon in the Sociology Department conference room at 2pm. The first goal is to strengthen the union, and we need people to step up and work. Actions so far include placing posters across the campus, informational documents for alums, faculty and students, a petition to be given to the BOR at the December 3<sup>rd</sup> BOR meeting. With negotiations taking place at CCSU on Thursdays, Thursday is designed red-shirt Thursday and faculty are encouraged to wear one of the new t-shirts or a red shirt. Events are in the planning stages for October 22<sup>nd</sup> and 29<sup>th</sup>. Our student intern has created student Facebook and Twitter pages. We will be meeting with leadership from the other three chapters on October 15<sup>th</sup> in hopes of forming a CSU Contract Committee to co-ordinate actions on all four campuses. There will also be a resolution presented to the CSU-AAUP Council on October 15<sup>th</sup> to form the CSU committee and request a budget of \$10,000.00.
  - b. Student Intern

The position was posted and Izzy Rodriguez has been hired, she will help with events and co-ordinate with students.
  - c. Campus Equity Week

Activities are planned for Thursday October 29<sup>th</sup> with an informational table in the Student Center to co-ordinate with red-shirt Thursday and any planned Contract Committee activities for that day.
7. Standing Reports
  - a. Treasurer's Report

The Treasurer's Report was approved as distributed.
  - b. Faculty Senate

Discussion of the contract proposals took place, it will be difficult to attract quality candidates and retain faculty, and the BOR proposal may have an effect on accreditation.
  - c. FAC

S. Adair reported that informal conversations are now taking place after BOR meetings, he is meeting with a BOR member on the 16<sup>th</sup>. It is believed that D'Onofrio is behind the BOR contract proposal.
  - d. Grievance & Contract Administration

One grievance is moving to arbitration, otherwise things are quiet for the most part.
  - d. Part-time Advisory Committee

The committee is working on the Campus Equity Week event. Questions have arisen regarding compensating part-time for mandatory attendance at Diversity and Equity training.
8. Other – None
9. Meeting adjourned at 1:33pm

Respectfully submitted,

Michelle M. Malinowski  
Secretary pro-tempore